

BOCCONI HONOR CODE

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In effect as of 9 April 2021*

Bocconi University considers ethics, as well as responsibility for one's conduct and actions, as essential for people's education and professional lives.

The purpose of the University Honor Code is to protect and support Bocconi University's values: independence, integrity, probity, transparency, freedom of expression, inclusiveness and diversity, commitment to excellence and meritocracy, equality of treatment, spirit of cooperation, equity and solidarity.

It is the responsibility of all members of the Bocconi Community to respect the principles, rules and procedures of the Faculty Code of Conduct and to support it. Faculty members and students are expected to act within this framework, by ensuring the highest possible levels of integrity and respect, both within and outside the academic context and in particular when communicating with or via media outlets and channels.

GENERAL PRINCIPLES

TEACHING

Accountability

Faculty members should take ownership of all actions or inactions within their control, and in particular:

- Exercise due diligence in identifying risks and minimizing possible harm to others. Particularly in processing personal data, faculty members should give consideration to the potential impact of their actions and minimize the occurrence of risks and of any unintended negative consequences
- Endeavour to avoid conflicts of interest and take action against wrongdoing
- Behave professionally and be proactive about knowledge and learning
- Acknowledge the responsibility associated with their role.

Respect

Faculty should, at all times, foster respect for others, uphold human dignity and promote equality. In particular, they should:

- Demonstrate respect for cultural values, diversity, freedom and democracy
- Protect the interests of students through positive influence and fair judgment
- Value the ideas and contributions of others
- Promote a respectful and collaborative culture that does not tolerate any kind of discrimination, bullying or harassment
- Promote equal opportunities.

Transparency

Faculty should endeavor to act with integrity in all aspects of their work, in particular:

- Represent themselves, their professional status, qualifications and experience honestly
- Be truthful, sincere and direct in their intentions and actions
- Be impartial and balanced in decision-making and provide a clear rationale for their decisions
- Be impartial and fair when presenting different strands of the cultural debate.

RESEARCH

Accountability

While conducting their research, the faculty is ultimately accountable to the University and the general public and should act accordingly. Faculty members should ensure the highest standards of impartiality and methodological accuracy in carrying out research and reporting results, and in particular:

- Be able to justify the design of research and to reliably explain how results were reached
- When using data, explain the empirical methodology, report evidence fully, and make third-party replication possible
- Substantiate claims to originality and attribute proper credit to pre-existing work
- Consider any risk that research outcomes might produce for Bocconi University and society. Whenever faculty members become aware of potential risks, they should take active steps to minimize them.

Respect

Faculty members should respect the dignity of the individuals and organizations they study, and in particular:

- Abide by the requirements of the Ethical Review Procedure issued by the Bocconi Research Ethics Committee with regard to the protection of research participants
- Recognize and manage potential harm for others relating to their research
- Maximize the benefits of research to participants and society
- Manage and preserve research data effectively for a reasonable period of time in accordance with good research practices.

Transparency

Faculty members should act lawfully and honestly at all times, and in particular:

- Disclose in their research products any direct or indirect financial support they received for the specific investigation as well as any conflict of interest that might compromise the impartiality of the analysis
- Accept their duty to publish and disseminate research in a manner that reports the findings accurately and without misleading selection.

OUTSIDE WORK

Accountability

In carrying out work outside the university, faculty members should display the highest possible standards and comply with the University's core values, and in particular:

- Ensure that political views, affiliations or other personal interests do not unduly influence the performance of duties or obligations
- Comply with any relevant legislative, industrial or administrative requirements
- Be conscientious in the use of research funds, making sure that research funds are not used for outside activities and that University resources are not used for private gain or the gain of a third party
- Not act against the interests of the University

Respect

Faculty members should respect the dignity of the individuals and organizations outside the University, and in particular:

- Be responsive and respectful when dealing with others
- Conduct themselves ethically so as not to harm the reputation and standing of the University, including when communicating with or via media outlets and channels.

Transparency

Faculty members should act lawfully and honestly at all times, and in particular:

- Acknowledge all funding sources in the case of custom research, or any remunerated research
- Avoid undertaking work which is not consistent with the integrity and dignity of the University and which could be detrimental to the image of Bocconi University
- Avoid undertaking any activity that could be regarded as in competition, or give rise to a conflict of interest, with the University.

STUDENTS**Accountability**

Students are expected to take responsibility of their actions. In particular, they should:

- Not commit or tolerate any kind of discrimination, bullying or harassment of any kind
- Act according to probity, dignity, decorum
- Not make false accusations against any member of the Faculty
- Not use, possess or distribute illegal drugs

Respect

Students should:

- Demonstrate respect for cultural and religious values, diversity, freedom and democracy
- Respect other students, professors, and staff members
- Not haze
- Not steal, misuse, destroy, deface or damage someone else's property
- Not disrupt University activities

Transparency

Students should endeavor to act with integrity in all aspects of their work, in particular:

- Avoid plagiarism, cheating, and falsification
- Refrain from complicity in academic dishonesty
- Not supply false information to the University or forge, alter or misuse any University document or record

CODES OF CONDUCT

The general principles indicated above are supplemented by a set of specific rules reported in Codes of Conduct that are received and signed by each professor or student respectively.